

# Shaddy Mirza

## Date of Birth

16/10/1978

## Gender

Male

## Place of Birth

Amsterdam, The Netherlands

## Nationality

Dutch

## Languages

Dutch  
English  
Hindi  
Urdu

## Career Interests

Trainer & Coach  
Public Relations  
Socially orientated  
Transcultural work  
Management and consulting

## Contact details:

### Adults and professionals



[info@inspiratiecreatie.nl](mailto:info@inspiratiecreatie.nl)

### Youth



[info@maatwerkjeugdwerk.nl](mailto:info@maatwerkjeugdwerk.nl)

## Phone:

+316 4101 6462

## Education and Qualifications

- 2005 - 2008** **Vrije Universiteit Amsterdam**  
Master's Degree in Law (Half Time Programme):  
- Criminology: Course example Crime Analysis  
International Law: Courses such as International Civil Law, European Law
- 1998 - 2005** **Vrije Universiteit Amsterdam**  
Bachelor Degree in Law
- 1992 - 1998** **Haarlemmermeerlyceum**  
VWO (pre-university secondary education)

## Professional Experience

- 2012 - present** **Guest lecturer (Colleges)**  
• Several presentations at high schools and lectures on methods and developments in youth services.  
• References:  
Said Krizi , teacher HvA , +316 41 51 3380  
Kiki Ronda, KJRW Manager , +316 27 74 1386  
Juliete Sonderman, teacher hs Leiden , +316 39 11 4183
- 2012 - present** **Tools4U trainer and coach for adolescents**  
**JanArends, Calder Group Utrecht**  
**TOP groep, Arnhem**  
• Trained by PiResearch to Tools4U. Tools4U is a recognized training order.  
• The doctrine of punishment training Tools4U intensive behavioural training to strengthen social competencies and skills of young people and expand/ or with the aim to reduce criminal behaviour.  
• The Tools4U training has a short and a long version. It can also be used in a parent plus variaton.  
• Also certified in Tools4School and TACt (Aggression regulation training).  
• References:  
Minke van Raalte and William Bot, supervisor  
Bertyl Wissenburg, director TOP groep, +316 16 29 4646
- 2012 - present** **Social skills trainer**  
**Karel Drexhage Competentie Training (KDCT),**  
**Quality in parenting and growing (previously commissioned BJAA)**  
• The social skills training is an intensive behavioural training to improve social competencies ad skills of 'risk' children to strengthen young people. This is done by offering behavioural alternatives and insights and by increasing self-reliance. The goal is that these kids will function adequately (again) in basic situations, and that the talents of the children and adolescents are given a chance to develop  
• The training includes the Rock&Water methodology.  
• The training varies per age category: trainings for in 6-9 , 9-12, 12-15 and 16-19. Also included is an interview with the parents and child, a parent meeting mid trajectory and a follow-up session.  
References: Karel Drexhage , program manager.  
Mobile number +316 11 01 0436
- 2009 - present** **Trainer and coach for adults and professionals**  
**Bureau Jeugdzorg Noord-Holland (BJZNH)**  
• Various courses for both new employees and all active employees BJZNH (social services).  
• Trained to provide the following training: Protect & enhance Delta method (JB), Dealing with resistance, Performance court hearing, Talking with children, Signs of Safety, intercultural work, Super user course, system training (IJ) and Beschermpjes.  
• Responsible for development of existing programs and creation of new training modules, such as training "Beschermpjes&Versterken". Also responsible for diversity and providing information about the decentralisation of child services.

• References: Eef Verbaan, Training Manager HR  
Jacqueline Hissink, team leader HR  
Direct number +3188 777 8025

**2009 - 2014**

**Probation officer for adolescents  
BJZNH location Haarlem**

- One gives guidance and help young people aged 12 year and over, who have come into contact with the police and/or legal system.
- The probation officer for adolescents gives various types of guidance. Trained according to new methodology for regular guidance and individual guidance (ITB-criem).
- Responsible for various tasks in addition to probation work: Super user, provided system training and followed First Aid course .
- Followed different courses: Parent Training, Dealing with Violence, communication skills, IJ training, Super User training, JCO training, Excel training.
- Further training in Signs of Safety and Beschermjassen.
- Reference: Marion Bierens, team leader.  
Mobile number +316 20 88 7690

**2004 - 2009**

**Volunteer at a Legal Agency  
Kinder- en Jongerenrechtswinkel Amsterdam**

- Responsible for giving legal advice, mainly to minors and parents. Advice through phone, email, face-to-face and guidance in court.
- Provided consultations in juvenile prison.
- Influenced business development strategy with company management.
- Reference: Kiki Ronday, manager.  
Mobile number +316 55 13 5603.

**1994 - 2009**

**Various positions**

- Senior/Dispatcher Menzies Passengers Handling Schiphol
- Administrative employee at ABN AMRO Bank
- Investigator with market research institute NIPPO
- Horeca employee
- Promotional work

## Additional Skills and Experience

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Communication	Excellent communicator with strong presentational, organisational and time management skills.
Leadership	Effectively working with people displaying team leadership and coaching skills.
Legal	Good analysis and legal knowledge gained through a variety of traineeships such as research of NSCR on delinquent students, a survey on gangs in Amsterdam Zuid and a training course period at the child court Utrecht.

## Interests

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- Enthusiastic about current multi-cultural affairs and international legal markets.
- Going to the gym 3-4 times a week. Also interested and experienced in various martial arts, such as karate and (Thai) boxing.
- My travels have taken me to various continents including South America, Asia and Europe.
- In addition I enjoy motorcycling.
- Currently a member of different committees through my work as a volunteer.